

Jonathan M. Burt

Shareholder

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Practice Areas

Discrimination and Harassment
Employee Handbooks and Policies
Employment Contracts and Agreements
Labor and Employment
Litigation
Terminations, Layoffs, and Plant Closures

Languages

Finnish

Jonathan Burt is a member of the firm's Labor and Employment section with a practice focused on employment litigation. He represents clients in discrimination or harassment suits and general civil litigation in arbitration proceedings and in both state and federal courts.

Experience

- Worked for Am Law 100 firm in defending companies in Title VII, ADA, and ADEA suits in state and federal court and arbitration proceedings.
- Experienced in civil litigation and appeals.
- Experienced in representing companies in administrative proceedings before the Utah Antidiscrimination and Labor Division and Equal Employment Opportunity Commission.
- Experienced in employment handbook, employment agreement, and policy review.
- Assisted in drafting appellate brief discussing novel issue under the FLSA before the Ninth Circuit Court of Appeals.

Education

University of Utah S.J. Quinney College of Law, JD, 2018
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University of Utah, BS, Business Administration, 2015

Admissions & Affiliations

Bar Admissions: Utah

Clerkships

- Judicial Law Clerk for Judge Jill M. Pohlman, Utah Court of Appeals
- Legal Intern for Justice Thomas R. Lee, Utah Supreme Court

Honors & Awards

- Mountain States Super Lawyers Rising Star: Employment and Labor (2024-2026)