



## DAVID A. HILDEBRANDT

*dhildebrandt@kmclaw.com* | 801.328.3600

### OF COUNSEL

Mr. Hildebrandt is a member of Kirton McConkie's International section. He has more than 35 years of experience in the design, implementation, administration, and government regulation of domestic and international employee benefit programs, qualified and non-qualified private retirement plans, deferred compensation programs, insurance programs, and other cash and stock-based compensation and benefits programs. His primary U.S. clients are Fortune 200 companies and financial and insurance companies, which are service providers to the benefit plan industry. Internationally, he represents companies based in the U.S., EU, Mexico, India, and China (PRC and Taiwan). He advises Ministries in China (PRC) on the benefits programs incident to the privatization of State Owned Enterprises. Mr. Hildebrandt is a Certified Public Accountant and has been admitted to the practice of law in the U.S. Supreme Court, the District of Columbia Federal Court of Appeals, and several states. He is a charter fellow of the American Bar Association College of Employee Benefits Counsel.

### EXPERIENCE

Insurance and IFC project financing.  
 Emerging Chinese market and World Trade Organization Agreement with China.  
 Harmonization of EU financial participation programs.  
 Global cross-border stock, compensation, and benefit plans ERISA.  
 IRS Determination Letter procedures.  
 Plan termination and mergers.  
 Employee benefit plans in mergers, corporate re-organizations, and acquisitions.

### HONORS & AWARDS

Appointed by the White House and Congress as a delegate to the Department of Labor's 2002 Summit on Retirement Savings.

### EDUCATION

University of Wisconsin Law School, J.D., 1970  
 Note and Comment Editor, Law Review  
 Order of the Coif  
 Passed CPA Exam  
 Brigham Young University, B.S., with honors, Accounting, 1967

### ADMISSIONS & AFFILIATIONS

*Bar Admissions:* Utah, 2010; District of Columbia, 1978; Wisconsin, 1970  
*Affiliations:* United States Supreme Court

### PRACTICE AREAS

CORPORATE  
 INTERNATIONAL

### INDUSTRIES

HEALTHCARE